User Management

Use the System Menu (1) in the upper right of the app to navigate to User Management, where users can be maintained, invited to join and assigned a User Profile.

Simpl	y >> User Management				Search ap	ops 🧾 💽
Home HR Scheduling	Users Manage users			1		My Profile Account Settings User Management
Time Tracking						Clock Management
Payroll	Manage biometric ider				¢ =	System Tools Integration Tools
	Enrollments	Reset Password				Application Design Tools
	Config Manage users and acc					
	Rights Policies	Access Policies	Time Policies	Visibility Policies	User Profile	iS
			Time Policies	Visibility Policies		
≡ <mark>Simp</mark> l	y >> User Management	> Users			Search	apps 🔹 🕄
≡ Simpl	y >> User Management Q Search	> Users	tive +		2 Search	apps 🔹 🔿
≡ Simpl	y >> User Management Q, Search Name ABBE, WENDY	> Users			Search	apps 🔹 🕄
	y >> User Management Q Search Name ABBE, WENDY 201247	> Users Ac Username	tive • Profile	Location	2 Search	apps 2 3
Home HR Scheduling Time Tracking Leave & Accre	y >> User Management Q. Search Name ABBE, WENDY 201247 ABBE5, Wendy	> Users Ac Username Z01247	tive Profile Supervisor	Location Neenah2 Office Neenah2 Office Executive Office	2 Search Last login	apps Add Active
 Simpl Hore HR Scheduling Time Tracking Leave & Accru Payroll 	y >> User Management Q, Search Name ABBE, WENDY Z01247 ABBES, Wendy 1111 ABBOTT, ROBIN LOSST5 ABBOTT, TABITHA	> Users Ac Username Z01247 wendy.abby2	tive Profile Supervisor Employee	Location Neenah2 Office Neenah2 Office Executive Office Home Office (Mike)	Last login	apps C Add Status Active T Active
 Simpl Home HR Scheduling Time Tracking Leave & Accro Payroll Finance 	y >> User Management Q, Search Name ABBE, WenDY 201247 ABBETT, TABITHA L03515 ABBOTT, TABITHA	 Users Ac Username Z01247 wendy.abby2 abbrobn@gmail.com 	tive Profile Supervisor Employee Employee	Location Neenah2 Office Neenah2 Office Executive Office Home Office (Mike) Neenah Office	2 Last login 1:35PM CDT 12:46PM CD	apps ② T Active Active Active

Go to the Users app to send invites (2) to new users. For those with an email attached to their user account, an automated email will be sent to guide them through the login process.

Editing a User

Click on any user in the Users app to edit their user record. The username is their unique credential to your instance and can be a fully-qualified email address (within your domain) or a unique employee number. For those who require more than the minimum access rights, assign a User Profile (3). The default profile is used for any user who is not assigned a profile (e.g. Employee).

> User Management	> Users	[ABBE, WENDY	Y (Z01247)]		Sea	rch apps			_ 🙂 🔻
BBE, WENDY (Z0	1247)					Save	\sim		Cancel
WENDY					×			**	Details
Lastname*									Contact
ABBE					\times				
Employee number									
Z01247					\times				
						Account			
for the user, while No			and User Profile to set the user acc who has access but is not inclued	cess and rights policies. Location is the in employee type apps.					
for the user, while No							<u>t</u>		
for the user, while No		esignates a user w					t		
for the user, while No		esignates a user w	who has access but is not inclued						
for the user, while No		esignates a user w	who has access but is not inclued						

Email and contact details can be confirmed on the Contact card (4), and an another invite option located on the Invite card (5).

>> User Management	> Users	ABBE, WENDY (201247)]	Search apps		_ 🙂 🕶
ABBE, WENDY (Z0	1247)			Save 🗸		Cancel
Contact Info					*	
Work phone: (920) 886-7001				4		
Work email: Mobile phone:				-		Invite
(920) 555-1212						
Personal email: abby@gmail.com					Û	
If an email is availabl link and further instru Send Invite		he button below to	send an invite to this user for access to this system. They will receive an em	ail with a login		
Sena invite	5			Password		
temporary password	will be display	yed here. For users	for someone who does not have email or can't receive an automated passw who have access to email and have an email address listed above, they can password link on the main login page.			

A users's progress from invite through logging in is tracked in the Status (6). During the login a temporary password will be provided and the user prompted to change their password. A self service Password Reset is available on the app login page should they need to reset the password at a later time.

>> User Management	> Users				Search apps		•
Q Search		Active	•		🚉 Invite	Add	:
Name	Username	Profile		Location	Last login	Status	
ABBE, WENDY Z01247	Z01247	Supervisor		Neenah2 Office		Invited	
				Neenah Office			

User Profiles

User profiles determine the applications which are visible to a user, along with the visibility of other users. The following outlines the default profile visibility, though new profiles are easily created:

Profile Name	User Visibility
Admin	All
Regional	All users within the locations which are connected to the current user's Region.
Location	All users within the current users Location(s)
Department	All users within the current users Department and Location(s)
Supervisor	The current users's immediate reports.
Employee	Yourself

Profiles also present the list of applications presented to any user assigned to the profile.

>> User N	/lanagement	> User Profiles	[Location]		Search ar	ops	
Locatio	on				Sar	/e 🗸	Cancel
+ Ad	d Applications				Application	s	Details
				ofile. Initially, each application us		0	
the De	etails tab, but car	n contain overrides	as needed. Press the Add Appl i	ications button to add or modify t	he applications for this profile.	Do	Policies
	Application		Access	Time	Device Overrides		
T	Accrual Adjus	stments					Applications
Ŧ	Add Leave Re	quest					
	Approve Shift	Pickups					
T	Assignments						

Scheduling

Scheduling tools are located on the main menu to the left in the application. Many of the scheduling tools are simply different views into the same shift data. What varies from app to app is



the purpose of the app and who might be using it. For example, the app used to create team schedules is different from the one used to maintain ad-hoc changes. Similarly, special views are created which only show certain schedule scenarios: e.g. open shifts, those with trades pending, or those with expected overtime.

Using Scheduling Apps

All of the schooling apps are built upon the same core components. What varies from app to app are the organizational methods and filters. For example, one app may show all shifts by Location, while another pivots and displays by Position or Status.

	Component	Description
1	Search	Search for items on the Resource panel (in this example Users, but could be Positions, Shifts or Locations). Multiple search terms can be entered, such as the first three letters of a first name and first three of a last name.

The following table outlines the general components of the scheduler app:

2	Quick Filters	Preprogram filters which are app-specific and usually refer to a state (e.g. Open shifts, vs Trades)
3	Filters	Static filters which are used to specify content, such as specific Locations, Departments or Positions.
4	Date Navigation	Move forward and backwards in time
5	Date Period	Selecte the size of the view window; generally Weekly, Bi-Weekly, 3-4 Weeks or Monthly.
6	Action Buttons	Quick actions; these will vary by app but are used for special tools such as publishing, saving boards and other special tasks. The final ellipses contains a refresh to redraw the board to reflect changes from other users.
7	Resource	This is the primary axis for displaying calendar data. While typically this contains your list of users, in some apps this could be Position, Locations or even Equipment. All schedules are displayed with the Resource as the row header.
8	Transactions	These are the shifts or calendar events for a given resource row
9	Event Source	The far right is an optional source used for dropping onto the board. Depending in where dropped, a shift may be created or updated. In the example below the Event Source is Standard Shifts, which is the starting point for creating user schedules.

Below is the Group Scheduler with Users along the left (Resource) grouped by Position, Standard Shifts on the right (Event Source) and shifts displayed on the scheduler board (Transactions).

≡	>> Scheduling > Grov				2		3							Search app:	5	6	•
î	Q Search			Scheduled	·	✓ Filte	rs 🗸								± ±	- 1	:
İ													4.	Jun 2 - Jui	n 15 2024	>	*
	Employees		Sun 6/2	Mon 6/3	Tue 6/4	Wed 6/5	Thu 6/6	Fri 6/7	Sat 6/8	Sun 6/9	Mon 6/10	Tue 6/11	.ved 6/12	Thu 6/13	Q Search Sta	ndardShi	fts
1	Bartender		Bartende	er											First S 7am -		
+	ABBOTT, TRAFT <u>Y00766</u>	8 hrs		Second Shift 3:00 pm - 11:											Second 3pm - 1		
*	SERVIA, WENDY	16 hrs						Second Shift 3:00 pm - 11:	Second Shift 3:00 pm - 11:						Third : 11pm -		
Ad	Chef		Chef												Saturday ma 7am - 1:		4
•	ABBOT L035 7	53 hrs	Cher	Second Shift 3:00 pm - 11:		Second Shift 1:30 pm - 9:3			8		First Shift 7:00 am - 3:0	First Shift 7:00 am - 3:0			Saturday 7am Satu 7am	vehicle 9	
	ABBOTT, TABITHA	37 hrs			Third Shift 11:00 pm - 7:	First Shift 7:00 am - 3:0 Open		Third Shift 11:00 pm - 7:				Saturday ma 7:00 am - 12:		First Shift 7:00 am -	ONC/ On-C		
	ABDULLAH, DEBARA	8 hrs		Third Shift 11:00 pm - 7:											OF Of Floa	F	
															Floating		

Standard Shifts

Standard shifts are the starting point for organization schedules. Standard Shifts refer to the typical shift times your users will work; e.g. First Shift, Second Shift, Weekend, Days, Nights, etc. You can create as many standard shifts as is needed to describe most typical work shifts. User schedules are then created by dragging-and-dropping Standard Shifts onto the scheduler board.

Standard Shift Profiles

An additional element of Standard Shifts include Profiles which can be used to group Standard Shifts such that similar locations or teams can share a group of shifts, while other groups or locations can have a different collection of Standard Shifts to reflect their requirements.

Both apps provide an option for Color. Colors are very helpful in the scheduler apps for helping to easily identify scheduling items.

The Standard Shifts and Standard Shift Profiles apps are located under Settings on the Scheduling page.

≡ Simply	>> Scheduling > Sta	andard Shifts				Search apps	
A Home	Q Search		Filters 👻				Add :
† ₿ HR	Name	Description		Color	Times	Lunch time	Profiles
Scheduling	First Shift	7am - 3pm		7am - 3pm	7:00 am - 3:00 pm	Open	Cafe Full service
1 Time Tracking	Second Shift	3pm - 11pm		3pm - 11pm	3:00 pm - 11:00 pm	Open	Bar Full service
▶ Leave & Accruals	Third Shift	11pm - 7am		11pm - 7am	11:00 pm - 7:00 am	Open	Bar
Payroll	Saturday maintenance	7am - 12noon		7am - 12noon	7:00 am - 12:00 pm	Open	Cafe Bar Full service
Ad Marketing	Saturday vehicle	7am - 12noon		7am - 12noon	7:00 am - 12:00 pm	Open	
Collaboration	Saturday building	7am - 12noon		7am - 12noon	7:00 am - 12:00 pm	Open	
Reporting	ONCALL	On-Call		On-Call		Open	Full service Bar
	OFF	Off		Off		Open	Full service
	Float	Floating shift		Floating shift	7:00 am - 3:00 pm	Open	Cafe Bar Full service
	Bad One	Bad		Bad		Open	

Standard Shifts

>> Scheduling > Standard Shift Profiles		Search apps	
Q Search		Add	:
Name	Description	Color	
BAR	Bar	Bar	
CAFE	Cafe	Cafe	
FS	Full service	Full servic	e

Standard Shift Profiles

Lunch Times

Lunch times is an app which provides a quick way to schedule lunch breaks. The Lunch times app allows you to publish common lunch times by Standard Shift. Then during the creation of shifts the lunch time is copied into the resultant schedules.

The Lunch Scheduling app provides a scheduler view of existing schedules by assigned lunch time. From this view a manager can easily slide a day's shifts up-down to select a new lunch time.

>> Scheduling > Lunch Times			Search apps
Q Search			Add
Name	Description	LunchTime	Standard Shifts
FS1	First 11:00	11:00:00	First Shift Saturday maintenance
F\$2	First 12:00pm	12:00:00	First Shift Saturday maintenance Saturday building Saturday vehicle
F\$3	First 1pm	13:00:00	First Shift Saturday maintenance Saturday vehicle Saturday building
SS1	Second 3p	15:00:00	Second Shift
OP	Open		

Lunch Times

Creating Schedules

Schedules can be created from any of the scheduling apps. The table below lists the various scheduler views and how they may be best used:

Арр	Description
Individual Schedler	View schedules for one person at a time. This is the classic calendar view whereby you can view in a month view, or side by side weeks.
Group Scheduler	View schedules for a group (e.g. everyone at your location) in a grid format.
Schedules by Standard Shift	Same as the Group Scheduler except the left side is Standard Shifts (Resource) and Users on on the right (Event)
Schedules by Location	Same as the Group Scheduler except Locations are on the left side (Resource)
Schedules by Position	Same as the Group Scheduler except Positions are on the left side (Resource)
Schedules by Standard Shift and Position	In this view Standard Shifts are on the left (Resource) while Positions are on the right (Event). Useful for creating intentionally open shifts.



Scheduling Menu

Another collection of apps are filtered for specific types of shifts or related data:

Арр	Description
Open Shifts	Show only shifts which are marked as open and requiring a worker
Today	Show a snapshot of what's happening now
Approve Shift Pickup	Approve requests by other users to pickup open or trade shifts
Lunch Scheduling	Modify the lunch time for existing schedules

Group Scheduler

To create shifts from the Group Scheduler, first navigate to the desired date. Use the Date Period

>> Scheduling > Group Scheduler									Se	arch apps	🛾 🗸
Q Search		Quick filters	•	Filter	s 🔻						± ± 🚽 :
								(< Ju	n 30 - Jul 13 2	2024 > 🙀
Employees	Sun 6/30	J Mon 7/1	Tue 7/2	Wed 7/3	Thu 7/4	Fri 7/5	Sat 7/6	Sun 7/7	Mon 7/8	Tue Q Se 7/9	arch StandardShifts
None	None										First Shift 7am - 3pm
ABBE, WENDY Z01247											Second Shift
(920) 555-1212											Third Shift 11pm - 7am
ABBE5, Wendy 1111 (920) 888-1234						<u>/</u>				Sat	urday maintenance 7am - 12noon
ACHTABOWSKI, SAMANTHA											Saturday vehicle 7am - 12noon
<u>B03937</u>											Saturday building 7am - 12noon
ADAMS, ASHLEY T02249											ONCALL On-Call
ADAMS (terminated), IRENE											OFF Off

Group Scheduler

selector to choose how many weeks to view (1, 2, 3,4 or monthly).

To create a shift, drag one of the Standard Shifts onto the board. Alternately, you can pre-select a Standard Shift by clicking it once to hi-light (as shown above, "Second Shift"), then each subsequent click on a cell in the scheduler board will create a shift for user and date corresponding to the cell.

Shifts can be moved around by dragging-and-dropping onto other cells. Use Filters on the top of the app to zoom into a specific Location, Position or other demographic value. Search for specific users with the search bar in the upper left.

Individual Scheduler

The Individual Scheduler is a more classic calendar view for viewing one users's schedule at a time. As with the Group Scheduler, select dates and a date period using the controls in the upper right.

						<	Jul 2	024
Employee Individual Scheduler	Sun	Mon	Tue	Wed	Thu	Fri	ઉત્ત	Q Search Standard Shift
ABBE, WENDY 201247		1	2	3	4	5	6	First Shift 7am - 3pm
920) 555-1212	_							Second Shift
ABBE5, Wendy 1111	7	8	9	10	11	12	13	spm - 11pm Third Shift
920) 888-1234								11pm - 7am
ABBOTT, ROBIN _03515	14	15	16	17	18	19	20	Saturday maintenance 7am - 12noon
ABBOTT, TABITHA								Saturday vehicle 7am - 12noon
_02747-1								Saturday building 7am - 12noon
ABBOTT, TABITHA .02747	21	22	23	24	25	26	27	ONCALL On-Call
ABBOTT, TRAFT								OFF Off
/00766	28	29	30	31				Float Floating shift
ABDULLAH, DEBARA _04139								Bad One Bad
ABLES-MALLETTE, HAILEY G03654								

Individual Scheduler

To create a shift, first select a user in the left side resource list. Next, drag a Standard Shift onto any day. You can drag shifts around to place on alternate days (though you cannot assign to another user).

The Individual scheduler does offer a timeline view by selecting any of the Week selections on the Date Period control; after selecting a period (e.g. 3 or 4 weeks), then schedule board will be redrawn using the current start date. Use the left and right navigation buttons to move one week at a time in either direction.

In the example below, a multi-week view is selected and a First Shift dragged onto the board for a target date:

Q Search		Quick filters											
	🤇 Jun 30									Jun 30 - Ju	- Jul 20 2024 💙		
Employee Individual Scheduler		Sun 6/30	Mon 7/1	Tue 7/2	Wed 7/3	Thu 7/4	Fri 7/5	Sat 7/6	Sun 7/7	Mon 7/8	(Weekly		
ABBE, WENDY	all-day										Bi-weekly		
01247	12am										Semi-monthly		
920) 555-1212	1am										✓ 3 weeks		
ABBE5, Wendy 8 hrs	2am										4 weeks		
920) 888-1234	3am										Monthly		
	Jain										Yearly		
ABBOTT, ROBIN .03515	4am										70111 12110011		
	5am										Saturday vehicle 7am - 12noon		
ABBOTT, TABITHA L02747-1	6am												
	7am				First Shift						Saturday building 7am - 12noon		
ABBOTT, TABITHA					First Sniπ 7:00 am -						ONCALL		
_02747	8am				3:00 pm 8 hrs						On-Call		
ABBOTT, TRAFT	9am										OFF		
Y00766	10am				-						Off		
	11am										Float Floating shift		
ABDULLAH, DEBARA _04139											Bad One		
	12pm										Bad		
ABLES-MALLETTE, HAILEY 603654	1pm												
4 1/220 •	2pm												



While Standard Shifts initially control the start and stop times for a shift, within the above timeline view you are able to drag a shift up/down to change the start/end times, or grab the top or bottom border to adjust just one of the times.

All other views allow you to drag a shift between cells (days) while this view sill allow more granular adjusting of time down to 15min increments.



Selecting Filters

From any of the scheduling apps you can use the Quick Filters and Filters menus to quickly zoom into the target transactions. Different filters act on up different sources. For example, when selecting Locations, the Users (resource) and Shifts (transactions) will be filtered to match the selection, while Standard Shifts, Positions and other sources would not. Each app will have variations in how the filter is applied based on the type of data being displayed.

In the example below, the Filter menu shows Locations and the Executive Office is chosen. The Users (on the left) and any target shifts matching that location are displayed. The selected filter is hi lighted

> Scheduling > Individual Scheduler				Search app	ps 🧧					
2 Search		Quick filt	ers	•	Filters 👻					
ocations = Executive Office 🗙					Positions >	L	<	Jun 30 - J	Jul 20 2024 📏	
mpioyee individual Scheduler		Sun 6/30	Mon 7/1	Tue 7/2	Locations >		West Coast Office	Mon 7/8	Q Search Standard S	Shi
BBE5, Wendy 4.50 hrs	all-day				Standard Shift >		Washington DC		First Shift	
111	6am				StandardShiftProfiles \rightarrow	ofiles >	Neenah Office		7am - 3pm	
20) 888-1234	7am				Published >		Neenah2 Office		Second Shift	
BRAHAM, TACARRA jr 03852	8am						Executive Office		3pm - 11pm	
<u>13632</u>	9am						Home Office (Mike)		Third Shift 11pm - 7am	
elgado, Melissa	9am								Saturday maintenan	nc
135	10am				First Shift	0	Clear All		7am - 12noon	
ollister, John	11am				10:30 am -				Saturday vehicle 7am - 12noon	
388	12pm				3:00 pm 4.5 hrs					
14) 336-2436	1pm								Saturday building 7am - 12noon	
uinink, Roel									ONCALL	
765	2pm								On-Call	
anniton Bianca	3pm								OFF	
anniton, Bianca	spm									Off

Individual Scheduler - Selecting a Filter

in the menu, but also displayed under the search bar.

You can add additional values by selecting the filter again and checking additional items. To remove a filter, repeat the process and uncheck the sections, or press the X to close the filter beneath the search bar.

Publishing

By default shifts are not published and therefore not visible to the assigned users. The gray border indicates a non-published shift. To publish a shift, clock on the shift to open the shift editor, then check the box to Publish. To publish in a batch based on a span of dates, press the Publish action button in the upper right of the app (megaphone):

>> Scheduling	> Group Scheduler	[Manager Shift]
Vanager Shif	t	
Unpublished		
Publish this s	shift	
Shift* First Shift	×	*
Position*	^	•
		•

Edit Shift

>> Scheduling > Group Scheduler									<u>Se</u>	arch app	s	•		
Q Search		Quick filters		- Filter	s 🔻						±±	•		
		(Jun 30 - Jul 13 2024 > 1				
Employees	Sun 6/30	J Mon 7/1	Tue 7/2	Wed 7/3	Thu 7/4	Fri 7/5	Sat 7/6	Sun 7/7	Mon 7/8	Tue 7/9	Q Search Stand	lardShifts		
None	None										First Shi 7am - 3p			
ABBE, WENDY Z01247											Second Sl 3pm - 11p			
(920) 555-1212											Third Shi 11pm - 7a			
ABBE5, Wendy 4.5 H	nrs			First Shift 10:30 am - 3:							Saturday main 7am - 12n	tenance		

Publishing

The Publish Shift form allow you to specify one or more locations and positions, then a range of dates to publish. Upon Submitting, all schedules falling into the selected criteria will be marked as Published and visible to users.

Shift Identifiers

A variety of visual identifiers are used to note the status of a shift. The following outlines some of the common states:



For more information:

SimplyWork Support support@simplywork.com